



PHX

ENERGY SERVICES CORP.

Q4 & Year End Investor Presentation

February 26, 2026





Forward-Looking Statements

The forward-looking information and statements included in this document are not guarantees of future performance and should not be unduly relied upon. Such information and statements involve known and unknown risks, uncertainties and other factors that may cause actual results or events to differ materially from those anticipated in such forward-looking information or statements including, without limitation: volatility of commodity prices; adverse economic conditions; political uncertainty; the risk that (i) the tariffs that are currently in effect on goods exported from or imported into Canada continue in effect for an extended period of time, the tariffs that have been threatened are implemented, that tariffs that are currently suspended are reactivated, the rate or scope of tariffs are increased, or new tariffs are imposed, (ii) the US and/or Canada imposes any other form of tax, restriction, or prohibition on the import or export of products from one country to the other, and (iii) the tariffs imposed or threatened to be imposed by the US on other countries and retaliatory tariffs imposed or threatened to be imposed by other countries on the US, will trigger a broader global trade war which could have a material adverse effect on the Canadian, US, and global economies, and by extension the Canadian crude oil and natural gas industry and the Corporation, including by decreasing demand for (and the price of) crude oil and natural gas, disrupting supply chains, increasing costs, causing volatility in global financial markets, and limiting access to financing; the impacts of the ongoing Middle-East conflicts, Russia- Ukraine war and geopolitical developments in Venezuela (and any associated sanctions) on the global economy and commodity prices; compliance with environmental regulations; risks relating to climate change, including transition and physical risks; PHX Energy's ability to recruit and retain a skilled workforce and key personnel; risks relating to a changing investor sentiment; asset and customer concentration; risks relating to information technology systems and cyber security; liquidity; inflation, cost management, and interest rates; third-party credit risks; variations in foreign exchange rates; the impact of competitors; risks related to potential or ongoing litigation; lack of adequate insurance coverage; limited, unfavorable or a lack of access to capital markets; unanticipated operating results; increased debt levels or debt service requirements; increased costs; and certain other risks detailed in PHX Energy's public disclosure documents. Readers should also carefully consider the risks discussed in the section entitled "Business Risk Factors" contained within the Corporation's MD&A for the period ended December 31, 2025 filed on the SEDAR+ website (www.sedarplus.ca).



Who is PHX Energy?

- We are largest independent directional drilling provider in North America
 - Work for 18 of the top 20 energy producers in North America
 - 73% of revenue is in the US, 85% of that revenue is in the Permian
- We are a vertically integrated supplier and control the full value chain of our products and services
- We are a technology leader in our sector and have developed and deployed a proprietary fleet of premium down hole technology

31

Years (est. 1995)

21%

Market Share Canada

10%

Market Share US

971

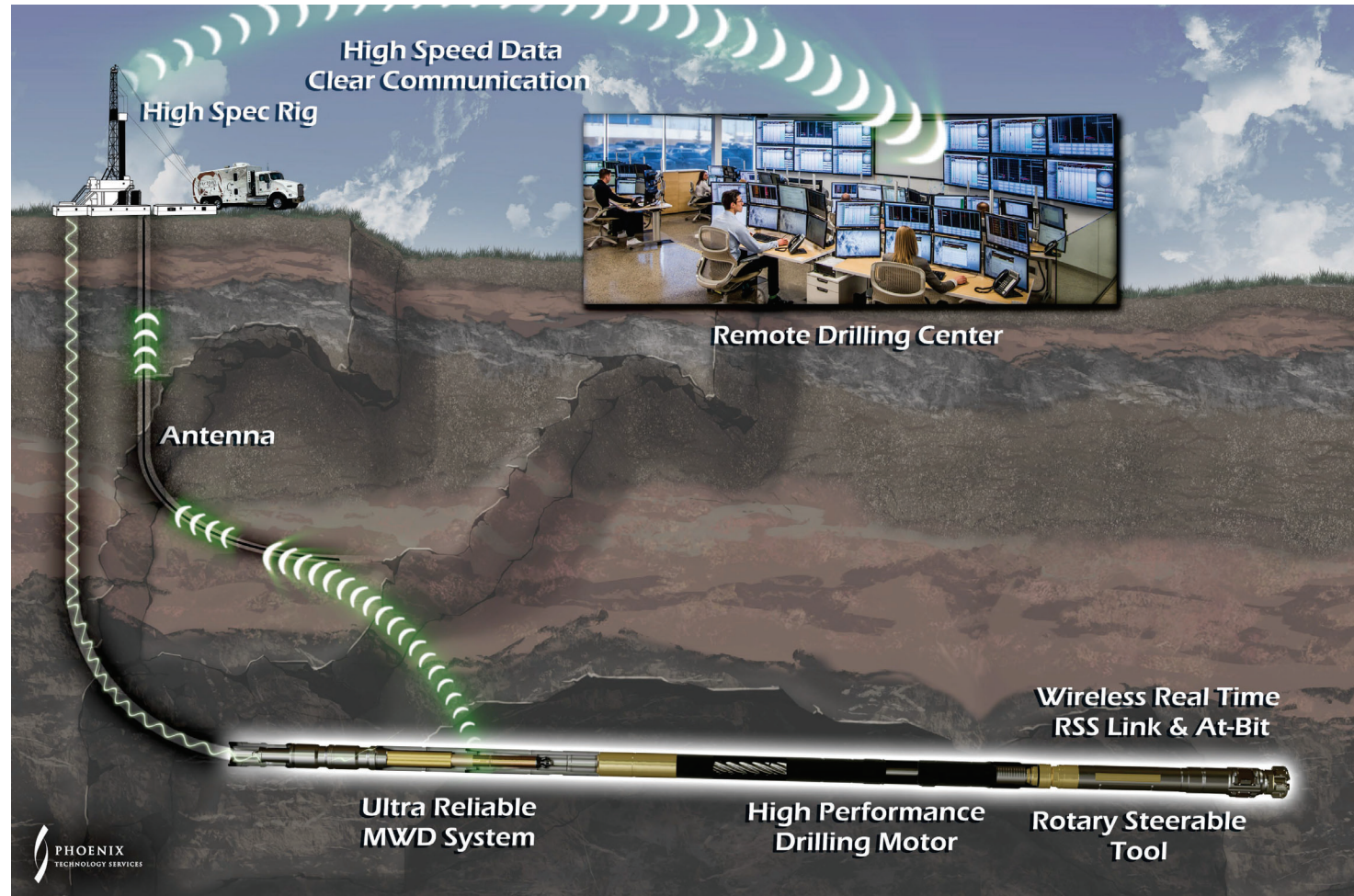
Employees

PHX Energy Services Corp.



What is Directional Drilling?

Directional drilling is the process of steering the well path towards an intended target and doing so in a manner that increases the overall efficiency and speed of the operation



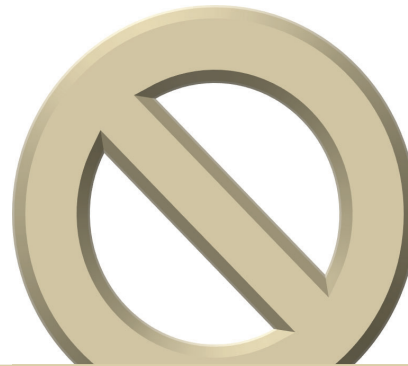


Landscape Of The Directional Market

1

Tier 1: *The Place to Be*

- Premium Technology
 - RSS & Real Time Communications
 - Premium Motor & MWD
- Relationships
- Ability to constantly deliver faster, more reliable drilling performance
- Auditable Quality Management System
- Auditable HSE System



- There is now a significant barrier to entry to compete in Tier 1
 - Most companies do not have financial resources to purchase or develop technologies that Tier 1 requires
 - 15 years ago start up directional drilling company could grow quickly as long as you had a relationship; today that is not the case

2

Tier 2

- Relationships
- Low price wins work
- Off the shelf technology; nothing propriety
- Have to rent premium technology if needed



Technology That Makes Us Tier 1



Capital Expenditure programs have been dedicated to technologies that propel us to the top of the Tier 1 market

127

Velocity Real-Time System

915

Atlas Motors

Real Time RSS
Communication Sub

113

Rotary Steerable System
PowerDrive Orbit & iCruise



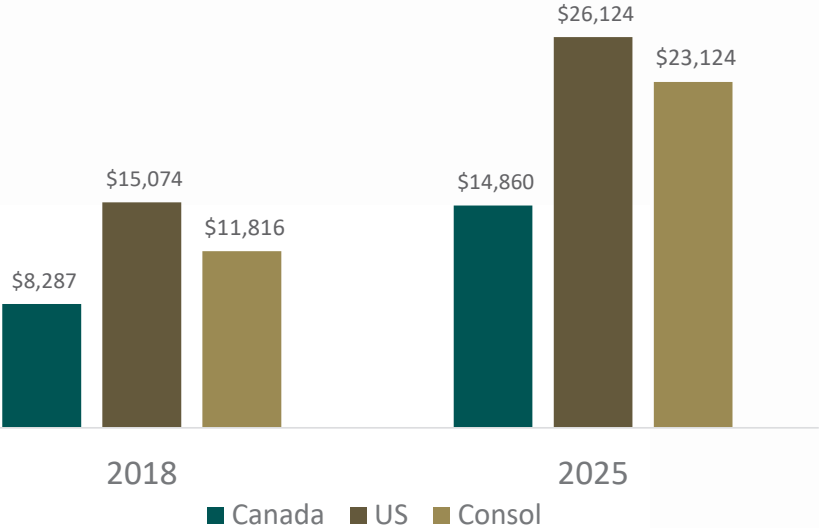
Technology Advancement Driving Growth

Velocity

Atlas Motors

Job Revenue Per Day*

** Refer to corresponding quarterly report for definition*



Echo Wireless Antenna

Wireless Real Time RSS Link & At-Bit

PowerDrive Orbit RSS
iCruise RSS



Technology Case Study: The Impact of Faster Drilling

SAME AREA - SAME WELL PROFILE - NEW TECHNOLOGY

2017 - Permian Basin

- 10,000ft Lateral
- Conventional technology

Drilling Days 8.76

Recent - Permian Basin

- 10,000ft Lateral
- Premium RSS, MWD and Motors Technology (*Atlas, Velocity, RSS*)

Drilling Days - 3.80

5 DAYS SAVED

**EVERY DAY SAVED EQUATES
TO BOTTOM LINE SAVING FOR
OPERATORS**

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Q4 2025 & Annual Results

- Fourth consecutive year of record revenue supported by the highest RSS days in our history and second highest adjusted EBITDA in our history
- Strong Q4 2025 activity has continued into Q1

2026 Strategic Priorities:

- Create Shareholder Value
- Technology Leadership & Deliver Operational Efficiencies
- Diversification of Regional and Client Exposure
- Protecting Margins in a Volatile Environment

<i>Stated in thousands of dollars except for rig counts and operating days</i>	Three-month periods ended Dec 31,			Years ended ended Dec 31,		
	2025	2024	% Chg	2025	2024	% Chg
Operating Results						
Revenue	183,892	178,676	3	709,598	659,663	8
Adjusted EBITDA ⁽¹⁾	36,869	29,638	24	132,812	123,734	7
Excess Cash Flow ⁽²⁾	29,786	17,263	73	68,975	47,569	45
Financial Position						
Working Capital ⁽²⁾				110,910	84,545	31
Net Debt ⁽²⁾				6,382	2,664	140

(1) See Non-GAAP Measures section of quarterly report

(2) Capital Management measure that does not have any standardized meaning under IFRS. See non-GAAP and other financial Measures

(3) Supplementary financial measure that does not have any standardized meaning under IFRS. See non-GAAP and other financial Measures



Return on Capital Strategy

Sustainable Dividend

- **Declared a special cash dividend, in addition to the regular quarterly dividend, of \$0.20 per common share, payable on April 1, 2026 (Record Date: March 16, 2026)***
 - Reflects our strong operational results and balance sheet over the past 5 years, our commitment to rewarding shareholders while investing in growth, and our confidence in our 2026 outlook
- \$134.6 million paid to shareholders since reinstatement in Dec. 2020 to Feb 26, 2026

NCIB Program

- 28% of shares outstanding repurchased since 2017

Capital Expenditures

- Fund growth in premium high margin technology to increase cash flows while maintaining balance sheet strength

EXCHANGE

TSX: PHX
OTCQB:PHXHF

SHARES O/S

45,371,072

**QUARTERLY
DIVIDEND**

\$0.20/share

**SPECIAL
DIVIDEND***

\$0.20/share

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Why Invest in PHX



Growth oriented with a well-established reputation as a Tier 1 provider



Invested in people, technology and process that operators demand and that will enable continued market share gains



Proven track record of leveraging our operational excellence to create shareholder rewards

- History as a dividend/distribution paying company, with intention of sustaining dividend
- Reduced our share outstanding by 28% since 2017 with commitment to share buybacks

Trade at less than a 3x EV/EBITDA, 10% yield and strong balance sheet



Questions?

